

Access To Work

Access to Work (AtW) provides advice and practical support to disabled people and their employers to help overcome work related obstacles resulting from disability. Remember that each case will be looked at on its own individual merit. Even though you may not choose to use the word disability to describe Thalassaemia, the legal definition of disability may include it, depending on your individual treatment and long term affects and as a result you may be entitled to this help.

As well as giving advice and information to disabled people and employers, Access to Work pays a grant, through Jobcentre Plus, towards any extra employment costs which result from disability.

Eligibility

If your disability or health condition affects the type of work you do, and it is likely to last for 12 months or longer, you should contact the Access to Work Business Centre to check whether you are eligible for any help. If you have a disability and are in a job, or self employed, Access to Work could also be for you. It applies to any paid job, part-time or full-time, permanent or temporary. Type of assistance to those in help include adaptations to premises or to existing equipment for example back supports for chairs and also help with the additional costs of travel to, or in, work for people who are unable to use public transport for example near transfusion times or because of mobility difficulties.

The above is for guidance and does not mean every application will be accepted. You need to contact your local access to work business centre too get more information. This can be done by contacting your local job centre and asking to speak to the disability employment adviser.